Session 1:

**Topic A: Moving from Manager to Leader: Motivating and Engaging your Team for Results**

**Kemi Sorinmade** is the owner of the Growth studio, a performance improvement and leadership development firm based in Massachusetts. She is also a certified leadership development coach with the John Maxwell team and she works with science, technology and engineering professionals to equip them with strategies to solve challenging problems, improve employee engagement, and increase their effectiveness so that they can grow their profits and remain competitive. With over 20 years of combined experience as an engineer, entrepreneur and project manager, she brings a wealth of knowledge and a unique perspective to her audiences. Kemi graduated from Northeastern University with a Degree in Chemical Engineering and a Master’s Degree in Engineering Management.

**Topic B: From Point A to Point B to Point Pi: The Realities of Embracing the Unknown**

**Hannah Rosen** is a KPI Engineer and Technical Training Coordinator at Global Foundries. She gives weekly reports, host multiple meetings with various groups, and constantly strives to be a more effective leader. She spoke as the only collegiate speaker at the 2015 Region F Conference. Through her company, she practices speaking as an active, new member of the Toastmasters public speaking club. She is very passionate about SWE, having been President of her collegiate section, and is a very active member on the Executive Board of NYSCD SWE Section as a professional. She is excited to give back and share her knowledge with the SWE community.

**Topic C: Let's Talk! Making Better Presentations**

Do you panic when it's time to do a presentation? Do you suddenly start to sound robotic or rush through your talk, and then wish you could have a "do-over"? Often times we just don't feel like "ourselves" when its time to get up in front of an audience. In this presentation, I will present examples of common hurdles speakers face, some tips to help you avoid them, in a fun, interactive way that will help you nail your next presentation!

**Denise Griffin** has been a professional member of SWE since 1991 and was the Tufts University section president. For SWE Boston, Denise has served as President and in many other roles. Regionally, Denise has been a Section Representative and a member of the Region F Conference Planning committee. Nationally, she has been a judge for many awards and is now the Coordinator for the Outstanding Collegiate Section and Communications
awards. Denise is also active in IEEE – she was a Boston WIE Chair and is currently the Northeast Region WIE Coordinator. In her community, she is the Coordinator of the Burlington Community Scholarship Foundation Adopt a Class 2019 program. She also enjoys speaking at universities and conferences and is the SWE Counselor for Tufts University. Most recently she worked at TripAdvisor as an Analyst and is currently looking for her next adventure.

**Session 2:**

**Topic A: Purse 101: Managing Your Money**

Whether it's a co-op or your first job out of school, once you earn a paycheck, you control the purse strings. This presentation will focus on basic financial information that everyone should know, from the anatomy of a pay check and how to make a budget, to how federal tax withholdings work and the difference between a 401K, a 403B and an IRA. You will walk away from this presentation with ideas of how you can best manage your money, a list of free and trustworthy resources and hopefully a little empowerment.

Karen Warren  She has spoken at numerous SWE conferences over the past 10 years.

**Topic B: Email, post, or text- What’s the best way to communicate in your SWE section?**

Your SWE section is communicating all the time- emails, Facebook posts, tweets, and website updates. What's the most effective method? How can you make sure you are working together efficiently? In this interactive session, you will examine different communication styles and take a quiz to figure out your typical communication style. Then, you will form small teams to test your communication skills with different types of technology. You will leave this session with perspective of how to identify communication gaps and improve communication in your section.

Plan on using your laptop & smartphone during this session!

Emily Anderson is the Environmental Health & Safety Leader at the GE Healthcare- Life Sciences facility in Westborough, MA. She is focused on improving employee engagement & reducing safety & environmental risk. Emily has a B.S. in environmental engineering from Tufts University and joined GE in 2012 as part of the Operations Management Leadership Program (OMLP) at GE Aviation. Emily has been an active SWE member since 2009, where she has been a SWEFL and has presented at Region F conferences. Currently, Emily is the VP of Membership for SWE Boston and the chair-elect for the society Membership committee. Emily lives in Somerville, MA and enjoys rock climbing, working on craft projects, and baking.

**Topic C: Innovate or Die, What to do?**

Innovation is hard. Innovation inside a billion dollar public company can be even harder. Yet every company ultimately faces the need to find new products and services to sustain their top line growth and profitability as existing lines of business eventually mature, plateau, and decline. Some resort to acquisitions, others launch internal venture groups, all struggle for success. Why? In this talk, Kevin will share several stories from companies seeking to harness innovation to generate growth, and the lessons learned from them that can help any company increase the probability of success with their innovation initiatives. He will conclude with advice
for graduating seniors and recent graduates in engineering interested in innovation.

Kevin Oye is a Professor of the Practice at the Tufts University Gordon Institute, specializing in strategy and innovation, and is also the Director of the Innovation and Management Program, a new Masters degree program focusing on accelerating recent engineering graduates abilities to identify and lead innovation initiatives in both start ups and existing enterprises, for profit and non-profit. Before joining Tufts, he spent 35 years in the networking industry wearing many hats, launching companies in China, India, and the U.S., as well as being a public company officer and executive leading global strategy, research and development, and corporate acquisition teams.

Session 3:
Topic A: Transitioning from Collegiate to Professional Section Leadership
SWE has a lot to offer its professional members. Come learn about ways to get involved!

Emily Frantz works at Newport News Shipbuilding as a nuclear engineer in maintaining naval reactor prototypes used to train sailors in Ballston Spa, NY. She was recently elected as the NYSCD SWE President. She was previously the NYSCD SWE Co-Membership Director and Collegiate Interest Group Coordinator. Emily was an active leader in her collegiate section, where she started several committees and was ultimately Section President. During her senior year, she served as a Region F Collegiate Representative. She also presented at the Region F conference in 2015 at WIT.

Topic B: Your Legacy: Where to Start?
This presentation is intended for both the colligate and early professional member alike. The intention of this presentation is to combine, at a high level, where and how you should start thinking about your career to becoming a successful leader. While the goal of this presentation is about taking the initial steps in your career to become a successful leader (technical or managerial), it also will touch on a number of other points including influencing without authority, challenges female leaders face, SWE beyond college and how it can help you, and how to delegate/motivate/lead successfully.

Samantha Kulpinski is a Mechanical Engineer at the Knolls Atomic Power Laboratory where she supports the Nuclear Navy. She works with a lot of vibration systems, data acquisition systems, large/heavy machinery, and is particularly savvy at data analysis and data analysis software. She has worked at KAPL for three years and has recently started the interviewing process for the advanced leadership program at her company. She also serves as an executive board member on the Women in Nuclear (WiN) chapter at KAPL and has served on the board since she started there. She has held the positions of secretary, Topic Meeting Coordinator, Communicators Director, Website Owner and various other step-in positions. Similarly, while she was in college, she always held a leadership position within her sorority or other affinity group on campus. She used to MC for a bar trivia a few times a week last fall; while that was fun, her work travel schedule made that hard to support – but she did get AWESOME at speaking on a microphone!
**Topic C: Innovation in your SWE Section**

During her four years at Clarkson, Julia witnessed the section transform in terms of strength of leadership goals, enthusiasm of membership, campus support and influence. In this presentation, collegiate leaders will gain insight on creating a more efficient and influential collegiate section. Broad Topics discussed will include Membership Growth and Retention, Executive Council Structure, and Campus Involvement and Fund Development. Each topic will be broken up into Ideas and Tips for Success, followed by a quick sharing of Best Practices amongst participants. This will allow for the collegiate to have a more interactive and engaging experience brainstorming to energize their section.

**Julia Dockum** is a structural engineer in the transportation department at AECOM in Latham, NY. She earned a BS in Civil Engineering with Structural and Architectural concentrations from Clarkson University in May 2015. She was an active member in her collegiate section, where she participated in several committees and held the positions of Secretary and President. During her senior year, she served as a Region F Collegiate Representative. In FY16, she served as Section Representative for the New York State Capital District Professional Section and Region F Secretary. She currently holds the positions of Vice President of NYSCD SWE and Region F Secretary. Through many of these roles, she spent time assessing the status and progress of SWE sections. She will share many best practices she has heard along the way.