

KRISTIN PAUKER

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ACADEMIC POSITIONS & EDUCATION

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| 2009-present | Visiting Researcher, Department of Psychology, Stanford University
Adjunct Faculty, Department of Psychology, University of San Francisco |
| 2009 | Ph.D., Psychology, Tufts University
Advisor: Nalini Ambady
Dissertation: "Not So Black and White: The Impact of Motivation on Memory for Racially Ambiguous Faces" |
| 2006 | M.S., Psychology, Tufts University
Advisor: Nalini Ambady |
| 2002 | A.B., Psychology and Japanese, Dartmouth College
Graduated <i>Cum Laude</i> with departmental <i>High Honors</i>
Advisor: Jennifer Richeson |

FELLOWSHIPS, AWARDS, HONORS

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| 2004-2008 | <i>Jacob K. Javits Fellow</i> , Department of Education |
| 2002 | <i>B. G. Benner '69 Award for Excellence in Research in Psychology, Third Prize</i> , awarded to top three honors thesis presentations, Dartmouth College |
| 2002 | <i>Rintel's Prize Nomination</i> , Nomination for best Honors Thesis in Social Sciences, Dartmouth College |
| 2002 | <i>Rufus Choate Scholar</i> , top 5% of students, Dartmouth College |

PUBLICATIONS

- Pauker, K., Rule, N. O., & Ambady, N.** (in press). Ambiguity and social perception. In E. Balci and G. D. Lassiter (Eds.), *The Social Psychology of Visual Perception*.
- Pauker, K., Weisbuch, M., Ambady, N., Sommers, S. R., Adams, R. B. Jr., & Ivcevic, Z.** (2009). Not so Black and White: Memory for ambiguous group members. *Journal of Personality and Social Psychology*, 96, 795-810.
- Pauker, K. & Ambady, N.** (2009). Multiracial faces: How categorization affects memory at the boundaries of race. *Journal of Social Issues*, 65, 69-86.

Apfelbaum, E. P., * **Pauker, K.**, * Ambady, N., Sommers, S. R., & Norton, M. I. (2008). Learning (not) to talk about race: When older children underperform in social categorization. *Developmental Psychology, 44*, 1513-1518.

***Shared first authorship**

Fraisse, F.E., Couet, A. M., **Bellanca, K. J.**, & Adolph, K. E. (2001). Infants' response to potential risk: Social Interaction and perceptual exploration. In G. A. Burton & R. C. Schmidt (Eds.), *Studies in Perception and Action VI*. NJ: Erlbaum, pp. 97-100.

UNDER REVIEW:

Adams, R. B. Jr., **Pauker, K.**, & Ambady, N. (revise and resubmit). Looking the other way: The role of gaze direction in the cross-race memory effect.

Apfelbaum, E. P., **Pauker, K.**, Sommers, S. R., & Ambady, N. (under review). In Blind Pursuit of Racial Equality?

Freeman, J., **Pauker, K.**, Apfelbaum, E., & Ambady, N. (revise and resubmit). Continuous dynamics in the real-time perception of race

Johnson, K. L., Freeman, J., **Pauker, K.**, & Ambady, N. (under review). Race is gendered: Overlapping stereotype content confounds social categories.

Pauker, K., Ambady, N. & Apfelbaum, E. P. (accepted pending minor revision). Race salience and essentialist thinking in racial stereotype development.

Pauker, K., Ambady, N. & Xu, Y. (under review). Essentialist reasoning and environmental differences in children's racial stereotyping.

Weisbuch, M., **Pauker, K.**, Ambady N., & Adams, R. B., Jr. (under review). Race and reflexive gaze following.

Weisbuch, M., **Pauker, K.**, & Ambady, N. (revise and resubmit). The subtle and insidious transmission of racial bias via televised nonverbal behavior.

IN PREPARATION:

Apfelbaum, E. P., **Pauker, K.**, Sommers, S. R., Wang, E., Ambady, N., & Adams, R.B., Jr. (in preparation). Eye-movements during contentious humor: A new look at social referencing.

Apfelbaum, E. P., **Pauker, K.**, Ambady, N., & Sommers, S. R. (in preparation). Navigating intergroup interaction when social categories are ambiguous.

Pauker, K., & Ambady, N. (in preparation). Moving to resolve ambiguity: Eye-movements that aid in recognizing racially ambiguous faces.

Pauker, K., & Ambady N. (in preparation). Multiracial individuals' flexible "own-race" memory.

PROFESSIONAL PRESENTATIONS

INVITED TALKS:

2009 UCLA, Department of Psychology, Los Angeles, CA

PAPER PRESENTATIONS:

Pauker, K., & Ambady, N. (2010, January). Multiracial individuals' flexible "own-race" memory. In T. Pittinsky (chair), *Check All That Apply: The Psychological Costs and Benefits of Adopting a Multiracial Identity*. Paper to be presented at the 11th Annual Meeting of the Society for Personality and Social Psychology, Las Vegas, NV.

Gaither, S., Johnson, S. P., & **Pauker, K.** (2009, April). Biracial infants' processing of different-race faces. Paper presented at the Face Processing Pre-conference, 2009 Biennial Meeting of Society for Research in Child Development, Denver, CO.

Apfelbaum, E. P., **Pauker, K.**, Ambady, N., Sommers, S. R., & Norton, M. I. (2009, February). Learning (Not) to Talk About Race: An Anomaly in Socio-Cognitive Development. In E. Apfelbaum & **K. Pauker (co-chairs)**, *Social-Developmental Intersections in Intergroup Processes and Relations*. Paper presented at the Tenth Annual Meeting of the Society for Personality and Social Psychology, Tampa, FL.

Apfelbaum, E. P., Sommers, S. R., Norton, M. I., **Pauker, K.**, & Ambady, N. (2008, May). Emergence, practice, and consequences of strategic colorblindness in interracial interaction. In E. Apfelbaum (chair), *Navigating a diverse world: Strategic considerations in interracial interaction*. Paper presented at the 116th Annual Meeting of the American Psychological Association, Boston, MA.

Pauker, K. & Ambady, N. (2008, February). What are you: When ambiguity in appearance may lead to enhanced social processing. In D. Peery (chair), *What are you? Emerging empirical perspectives on multiracialism*. Symposium conducted at the Ninth Annual Meeting of the Society for Personality and Social Psychology, Albuquerque, NM.

Bellanca, K. (2006, January). The Development of Stereotype Content. Paper presented at the Development of Intergroup Relations Pre-conference, Seventh Annual Meeting of the Society for Personality and Social Psychology, Palm Springs, CA.

Bellanca, K. (2002, May). Asian or Not: Variables Moderating the Perception of Half Asian Peoples. Paper presented to faculty of Dartmouth College's Psychological and Brain Sciences Department, Hanover, NH.

POSTER PRESENTATIONS:

Pauker, K., Apfelbaum, E., Ambady, N., Sommers, S.R., & Norton, M.I. (2009, April). Learning (Not) to Talk About Race: An Anomaly with Social Consequences. In R. Bigler (chair), *White Children's Racial Knowledge, Beliefs, and Behaviors: Moving Beyond Assessments of Stereotyping*. Poster symposium conducted at the 2009 Biennial Meeting of the Society for Research in Child Development.

- Freeman, J., **Pauker, K.**, Ambady, N., & Johnson, K. (2008, February). Race is sexy: Overlapping cultural associations affect basic person construal. Poster presented at the Cultural Psychology Pre-conference, Eighth Annual Meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
- Pauker, K.**, Yano, R. Xu, Y. & Ambady, N. (2007, May). Environmental influences in stereotyping. Poster presented at Nineteenth Annual Meeting of the Association for Psychological Science, Washington, D.C.
- Pauker, K.**, Yano, R. & Ambady, N. (2007, January). Deciding "What are you?": The consequences of categorizing ambiguity. Poster presented at Eighth Annual Meeting of the Society for Personality and Social Psychology, Memphis, TN.
- Bellanca, K.** & Ambady, N. (2006, January). The Role of Categorization and Ambiguity in the Own-Race Bias. Poster presented at Seventh Annual Meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
- Gordon, P., **Bellanca, K.**, Heller, M., & Porath, N. (2004, May). Orientation Specificity for Infant Event Representations. Poster presented at the International Conference on Infant Studies, Chicago, IL.
- Fraisse, F., Couet, A., **Bellanca, K.**, & Adolph, K.E. (2001, June). Infants' response to potential risk. Poster presented at the International Conference on Perception and Action, Storrs, CT.

TEACHING

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| 2009 | <i>General Psychology</i> , Lecturer, University of San Francisco |
| 2008 | <i>Cross-cultural Psychology</i> , Guest lecturer, Tufts Department of Psychology, Development of Racial Knowledge |
| 2008 | <i>Intro to Psychology</i> , Guest lecturer, Tufts Department of Psychology, Stereotyping and Prejudice |

TEACHING INTERESTS

Introduction to Psychology
 Social Psychology
 Statistics for the Behavioral Sciences
 Research Methods in Psychology
 Stereotyping, Prejudice, & Discrimination
 Intergroup Processes and Relations
 Social Development
 Children's Understanding of Race

MENTORING/RESEARCH ADVISING

UNDERGRADUATE RESEARCH ASSISTANTS- The following individuals have completed research assistantships under my direction:

Serena Lai, Gina Kessler, Sara Kaplan, Archana Asundi, Jillian Russo, Drisana Henry, Robyn Yano, Daniel Freeman, Stephanie Leung, Monica Malowny, Megan Oswald, Jay Singh, Jarren Kanze, Hailey Fitzgerald, Jennifer Lewis, Jonathan Jo, Erica Lindberg, Corrina Jacobs, Terri Harding, Gabe Prussin, Chloe Denavit, Katie Rosen, Page Nelson, Leiba Schneiderman, Barbara Franco, Izzy Gainsburg, Sophia Pack, Kimberly Pentel

UNDERGRADUATE HONORS THESIS- The following individuals have completed undergraduate honors thesis under my direction:

Hailey Fitzgerald, B.A. 2008. Thesis title: "Nonverbal cues to implicit attitudes: How media influences racial attitudes." Supervising professor: Nalini Ambady.

Jarren Kanze, B.A. 2009. Thesis title: "Learning not to talk about race: Cross-cultural variations in racial norms." Supervising professor: Nalini Ambady.

DIVERSITY PANELS

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| 2005 | ALANAA Conference, Panelist on the mixed experience in college, Clark University, Fall |
| 2007 | ALANAA Weekend, Panelist on the multiracial experience in academic and professional settings, Bentley College, Spring |

ADDITIONAL TRAINING

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| 2008 | Course in Multilevel Modeling (HLM), Spring |
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PROFESSIONAL ACTIVITIES

AD-HOC REVIEWER:

Child Development
Developmental Psychology
Group Processes and Intergroup Relations
Journal of Cross-cultural Psychology
Journal of Personality and Social Psychology

MEMBERSHIPS:

Society for Personality and Social Psychology
Association for Psychological Science
Society for Research in Child Development

COMMUNITY:

2005 Graduate Student Committee, Tufts University
2006 *Co-developer and Co-organizer, Psychology and Social Justice (PASJ) Conference, Tufts University.*

RESEARCH ASSISTANTSHIPS:

2003-2004 *New York University, Lab Manager to Scott Johnson*
2002-2003 *Columbia University, Lab Manager to Peter Gordon*
2001-2002 *Dartmouth College, Research Assistant to Jennifer Richeson*
2000 *New York University, Research Assistant to Karen Adolph & Peter Gordon*

REFERENCES

Nalini Ambady, Ph.D.
Professor
Tufts University
Department of Psychology
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Jennifer Richeson, Ph.D.
Associate Professor
Northwestern University
Department of Psychology
jriches@northwestern.edu

Samuel Sommers, Ph.D.
Associate Professor
Tufts University
Department of Psychology
sam.sommers@tufts.edu

Reginald Adams, Ph.D.
Assistant Professor
Pennsylvania State University
Department of Psychology
radams@psu.edu