



Massachusetts | Campus Compact



AmeriCorps Student Leaders in Service Reasonable Accommodation Policy

It is an AmeriCorps Student Leaders in Service policy to provide accommodation, upon request by a qualified individual with disabilities, to any member unless doing so is an undue financial or administrative burden to your program. All selections and project assignments must be made without regard to the need to provide reasonable accommodations.

For those cases where reasonable accommodations are more costly, there is a limited amount of money available through State Commissions (the Massachusetts Service Alliance) to provide accommodations for service members. However, the site must document and prove any undue burden.

The Office of Disability Employment Policy operates a toll-free, confidential, free resource for employers on reasonable accommodation requirements and options for accommodating employees at (800) 526-7234 (voice/TTY), e-mail at JAN@jan.icdi.wvu.edu, or website at www.jan.wvu.edu.

Communications:

When developing your program's recruitment materials (including posters, emails, and online) and applications it is important to include a statement regarding our commitment to inclusion. For example:

"ASLIS is an equal opportunity employer and encourages qualified applicants with and without disabilities to apply. Individuals with disabilities may request reasonable accommodations by calling [contact name] at [phone/TTY], and materials in alternative formats are available upon request."