In the 2018-19 academic year, the Committee on Tenure and Promotion Committee was presented with 2 lateral hire cases, 6 promotion cases, and 12 tenure cases (including one that also involved promotion to full professor).

The T&P Committee also presented and brought several proposed changes to Statement 11 for a vote to the AS&E faculty; all were passed unanimously:

1. The delivery of paper copies of dossiers is now limited to
   i. any original signed letters and scholarly work that cannot be provided electronically
   ii. the department statement and signature page

   The intention here is to reduce the burden on departments, and to minimize the financial costs of printing materials that are available electronically. Hard copies of books for inspection by T&P are still welcome.

2. The Tabular Summary (course evaluation data) is now automatically generated and provided by Educational Technology Services, and Step 3a has been edited to reflect this.

3. Retention of T&P files will now mirror the University Faculty Records Policy. Step 13 has been edited to clarify this.

In addition, the T&P Committee made several procedural changes that did not require a vote, including asking OutsideExperts to comment in their written summaries on the letters from external evaluators and asking candidates to provide narratives of their teaching.

As Chair of the T&P Committee on Tenure and Promotion, I would like to express my appreciation for the outstanding contributions of all members of the committee in 2018-2019. It was a pleasure to serve with you. I would also like to express my deepest gratitude to the Secretary of Faculty, Erin Sullivan, whose help and expertise were essential to the smooth operation of the committee in 2018-2019.

The members of the T&P Committee for the 2018-2019 academic year were as follows:

Judith Haber, English
Jeff Hopwood, Electrical and Computer Engineering
Yannis Ioannides, Economics
Jonathan Kenny, Chemistry
Andrew McClellan, Art and Art History
Kim Ruane, Mathematics
Anil Segal, Mechanical Engineering
Roger Tobin, Physics

For the 2018-2019 academic year, Judith Haber was Chair and Jeff Hopwood was Vice-Chair.
For the 2019-2020 academic year, Andrew McClellan will be Chair and Yannis Ioannides will be Vice-Chair.

Sincerely,
Judith Haber
Chair, AS&E Committee on Tenure and Promotion, 2018-19