A&S&E Faculty Committee on Tenure and Promotion
Annual Report 2003–2004

- The Committee on Tenure and Promotion acted on ten tenure applications from assistant professors this year. In each instance a vote was taken and forwarded with the case to the administration.
- The committee also acted on two cases regarding promotions to (full) professor, voted on both, and passed the cases to the administration.
- The committee acted on four lateral hires with applications for tenure and appointment as (full) professor. In each case a vote was taken and forwarded with the case to the administration.
- Statement 11 on the tenure and promotion process was discussed, updated, presented to the faculty, and proposed changes, particularly regarding the handling of cases in which the committee votes to table a case, approved.
- Statement 12 was discussed, presented to the faculty, and approved.
- The committee discussed ways in which tenure cases for lateral hires might be expedited and began to work with the relevant departments in finding ways to deal with these cases in a flexible manner, while maintaining the rigor that should be applied to all tenure cases.

Respectfully for the committee,

George Norman, chair