

Grievance Panel Annual Report 2011-2012

1. Panel Membership

Norman, George, Economics Professor, 10-13 Chair

Grossman, Barbara W., Drama/Dance Professor 11-14 Ombudsperson

Carp, Benjamin, History, Associate Professor, 11-12

Hodes, Marc, Mechanical Eng, Associate Professor, 11-14

Pechenik, Jan, Biology, Professor, 11-14

Ramsey, Norman, Computer Science, Associate Professor, 11-14

Robbat, Albert, Chemistry, Associate Professor, 11-12

Rosenberg, Joel, Ger/Russ/As, Associate Professor, 11-14

Vaught, Sabina, Education, Assistant Professor, 11-14

Walser, Joseph, Religion, 10-13

This was a relatively quiet year for the Panel, with only two activities worthy of note:

2. Revision of Procedures

The panel undertook the continued revision of the formal procedures as described in the Faculty Handbook, taking up the proposed revisions that were discussed by Faculty in the previous year and were tabled after Faculty discussion. We met with University Counsel and with the Provost and Deans as part of our deliberations. Revised procedures were formulated. These were presented to Faculty in April 2012 and were formally adopted.

3. Informal and Formal Grievance Cases

One informal case was referred to the Ombudsperson and was resolved after several meetings without it becoming a formal grievance. No formal grievance was submitted to the panel this year.

George Norman, Chair