REVIEW OF DEAN LINDA M. ABRIOLA
Dean of the School of Engineering

The Faculty Advisory Board (FAB) invites you to submit your thoughts and evaluation of Dean Abriola’s performance as Dean of Engineering. This request is part of routine and periodic review process for senior administrators that is conducted jointly by FAB and the Provost. As an elected committee representing the faculty, FAB is soliciting comments and opinions from all faculty AS &E and from Chairs of academic departments, Directors of centers and appropriate administrative staff within the span of control of Dean Abriola.

You may respond in two possible ways. You may send a hard copy letter marked CONFIDENTIAL, to George Norman, Chair of the Faculty Advisory Board, c/o Jillian Dubman, Secretary of the Faculty, Ballou Hall. Alternatively, you may choose to send a personal email to DeanReview@tufts.edu no later than January 31, 2013. We wish to assure you that all letters will be held in strict confidence and will be read only by the Faculty Advisory Board and appropriate members of the administration, but not by the administrator under review. This individual will only receive a FAB prepared summary of the letter that protects individual and departmental confidentiality.

Attached to this email is a statement from Dean Abriola outlining her responsibilities, goals, and accomplishments as well as a letter from the Provost requesting that you participate in this review.

Please address in your letter the questions and topics provided below as a guideline. Be as specific as possible, indicating the nature of your interaction with the Dean and its relevance to your department or program. Feel free to comment on other aspects of the performance of the Dean not included below. If your department has not had specific interactions with the Dean that enable you to comment, please note this in your communication. If you have more than one role (faculty member, chair, committee head, etc.) in relation to the Dean, please consider limiting your response to a single letter. It is desired that a section of any response from a department or program chair reflect in part a department discussion.

1. Has Dean Abriola clearly articulated appropriate goals for the School of Engineering and have her decisions furthered/supported these goals?

2. What strengths, capabilities or weaknesses does Dean Abriola bring to her position?

3. Comment upon Dean Abriola’s leadership, professionalism and innovation in the performance of her role as Dean.

4. Comment on Dean Abriola’s ability to recruit, hire, develop, and manage high quality tenure-line and non-tenure line faculty and staff.
5. In what ways has Dean Abriola facilitated instruction or curriculum development in your area of study? Have these changes been effective?

As you respond to these five questions you may wish to consider any or all of the following:

Support of research and scholarship

Advocacy for The School of Engineering’s external constituencies (e.g. alumni, funders, parents) and internal constituencies (e.g. faculty, administrators, staff, students)

Fund-raising and budgetary management

Support for cross-school research and educational initiatives

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For the Faculty Advisory Board for Administration

George Norman, Chair