To: Erin Sullivan, Secretary of the Faculty

From: Juliet Fuhrman

Re: 2018-19 Annual Report for the Faculty Advisory Board to the Administration

During the spring 2019 semester, the Faculty Advisory Board was asked to review Nancy Bauer, Dean of the Museum of Fine Arts and Dean of Academic Affairs for the School of Arts and Sciences. Dean Bauer was appointed in 2016. The Board worked with colleagues from the SMFA to identify appropriate questions to solicit feedback regarding the dean. In addition, the Board established, for the first time, a mechanism for submitting anonymous comments on the dean’s work. Board members felt that, given the large number of untenured faculty at SMFA, that it would be more productive to allow anonymous comments, in the hopes of garnering greater participation among our new colleagues at SMFA. A number of phone calls were made, as well to explain the review process to SMFA members, in the hopes of increasing the response rate. A total of 43 letters were received by the Board in response to our request for input, of which 11 were anonymous. The letters came from SMFA faculty and staff, as well as A&S faculty. The Board’s summary of these letters was presented to Dean Glaser on April 3.

As part of this review process, it was noted that the Tufts directory does not have up to date contact information for a majority of SMFA faculty members, nor was this available through the SMFA website. It was suggested in the context of the report that this be remedied in order to unify the SMFA campus with the rest of A&S.

The review of James Glaser, Dean of Arts and Sciences was also scheduled for spring of 2019. The Provost’s Office was in the process of developing online anonymous survey tools for evaluating all deans within the university, and this survey went out to faculty members after the FAB received written input to our request. A total of 44 letters were received by the FAB, and these came from Medford AS&E faculty as well as SMFA faculty and represented tenured, tenure stream and non-tenured faculty. The summary of comments received was sent to interim Provost Kochevar and Associate Provost Terkla in early May.

Both documents are on file as well with the Secretary of the Faculty’s office.

As my term on the Board ends this year, the remaining Board members have elected Anne Gardulski, Associate Professor, Earth and Ocean Sciences, as the new Chair of the Board. The board members also express their continuing gratitude to Erin Sullivan and the Office of the Secretary of the Faculty for critical support and guidance in the review process.

Submitted by
Juliet A. Fuhrman, Associate Professor, Biology, FAB Chair
Anne Gardulski, Associate Professor, Earth and Ocean Sciences
Kelly M. Greenhill, Associate Professor, Political Science and Director, International Relations
Yannis Ioannides, Max and Herta Neubauer Professor of Economics
Lauren D. Black III, Associate Professor, Biomedical Engineering