A&S&E Faculty Advisory Board for Administration
Annual Report 2009–2010

During the 2009–2010 academic year, the Faculty Advisory Board for Administration (FAB) conducted reviews of Deans Glaser, McClellan, and Pepall.

The review of Dean James Glaser started with a discussion by the members of FAB about how to proceed with the process. The committee generated a list of questions for solicited individuals to consider as they wrote their reviews. The committee also decided that all full-time faculty in A&S&E, staff who report to Dean Glaser, and students who have worked closely with him would participate in the review. These efforts were followed up by communications with Deans Abriola and Sternberg to inform them how the review would be conducted. The chair of FAB then met with Dean Glaser to explain the review process and to ask him to write a statement of his accomplishments. The list of questions, along with Dean Glaser's statement, were then circulated via email to the appropriate individuals in the Tufts community.

Responses were made to a secure email address or via the traditional letter format and collated by Ms. Jillian Dubman. Only the members of FAB read the confidential responses. They then wrote a summary of these comments to maintain the confidential nature of the original letters. This summary was transmitted to Dean Glaser as well as Deans Abriola and Sternberg, the provost, and the president. Dean Glaser met with both Dean Abriola and Dean Sternberg to discuss the review. By a vote of this faculty, we are restricted from making further comments regarding the content of the review.

The review of Dean McClellan was carried out in similar fashion to Dean Glaser’s, with the following differences: only chairs of departments reporting to Dean McClellan and appropriate staff members were contacted. In addition, only Deans Sternberg and McClellan received the confidential FAB report.

The review of Dean Pepall involved contacting individuals in A&S departments who have graduate programs, as well as staff members reporting to her. Members of FAB individually read all of the responses and then formulated a summary of these comments that was transmitted to Deans Sternberg and Pepall.

Harry Bernheim, chair
Maria Flytzani-Stephanopoulos
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Steve Marrone
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