

**Election Ballot
Grievance Panel
One-Year Term: 2011 - 2012**

MEMBERS OF THE COMMITTEE WHOSE TERMS CONTINUE:

NAME	DEPARTMENT	TERM
Cristelle Baskins	Art History	10 - 13
George Norman	Economics	10 - 13
Joseph Walser	Religion (on leave 11-12)	10 - 14

**NOMINATIONS FOR 2011-2012 ACADEMIC YEAR TO REPLACE
JOSEPH WALSER:**

(PLEASE VOTE FOR ONE FACULTY MEMBER) -

Arts, Sciences & Engineering Candidates

- Benjamin Carp, History
- Mauricio Gutierrez, Mathematics

Or write in:

BYLAW FOR THE GRIEVANCE PANEL

Article IV. Section 2(a): A **Grievance Panel**, consisting of nine members of the Faculty of professorial rank, elected for three-year terms, including at least one member from the School of Engineering. No more than one member of a single department may be a member of this Panel at any one time and no member of the Committee on Tenure and Promotion may be a member of the Grievance Panel.

The officers of the Panel shall be a Chairperson, a Secretary, and an Ombudsman chosen annually by the Panel from its own members. The Chair and the Ombudsman must be designated by the end of each academic year for the following year, and their names should be sent at that time to the Secretary of the Faculty to avoid a hiatus in the Panel's functioning. Members of the Panel shall be assembled by the Chairperson upon the request of a grievant, or upon the request of a majority of the members of the Committee, or whenever, in the judgment of the Chairperson, a meeting is desirable.

A Faculty Ombudsperson chosen annually by the Grievance Panel from among its members in their third year shall have the power to hear faculty grievances informally and confidentially. The Ombudsperson may not serve as a member of any subsequent Formal Hearing Board constituted to hear the same grievance.

A faculty member (the grievant) who wishes to present a grievance should notify the Ombudsperson requesting a meeting. After conferring with the grievant, the Ombudsperson may advise the grievant, in confidence, of the merits of the case and of further action that might be taken. The Ombudsperson shall not take action or report further on the case without the written consent of the grievant. With the written consent of the grievant, the Ombudsperson may communicate with the interested parties in an attempt to resolve the grievance informally.

The entire procedure shall not exceed two months at which time the grievance will either move to the formal grievance procedure or be withdrawn by the grievant. Under exceptional circumstances, this two-month period may be extended by the Grievance Panel for no longer than another two months, on request of the grievant or of the ombudsperson.

The Grievance Panel shall have the power and responsibility to compose Formal Hearing Boards. The Formal Hearing Boards shall conduct Formal Hearings of the Faculty grievances and shall make findings based on such hearings. The composition and procedures of the Formal Hearing Boards shall be in accordance with Formal Hearing Procedures adopted by the Faculty.

The Panel shall also have power to consider such other matters related to faculty personnel as may be submitted to it by individual members of the Faculty; and to make recommendations thereon to the President or, at the discretion of the Committee, to the Board of Trustees.

For the complete text of the policy and procedure (informal and formal procedure) see the Faculty Handbook.

Eligible Faculty Members - AS&E

First Name	Last Name	Rank	Department	Tenure Status
Stephen	Bailey	Associate Professor	Anthropology	T
Amahl	Bishara	Assistant Professor	Anthropology	TT
David	Guss	Professor	Anthropology	T
Deborah	Pacini	Professor	Anthropology	T
Sarah	Pinto	Assistant Professor	Anthropology	TT
Rosalind	Shaw	Associate Professor	Anthropology	T
Harry	Bernheim	Associate Professor	Biology	T
Frances	Chew	Professor	Biology	T
David	Cochrane	Professor	Biology	T
Erik	Dopman	Assistant Professor	Biology	TT
George	Ellmore	Associate Professor	Biology	T
Susan	Ernst	Professor	Biology	T
Catherine	Freudenreich	Associate Professor	Biology	T
Juliet	Fuhrman	Associate Professor	Biology	T
Michael	Levin	Professor	Biology	T
Sara	Lewis	Professor	Biology	T
Kelly	McLaughlin	Associate Professor	Biology	T
Mitchell	McVey	Assistant Professor	Biology	TT
Sergei	Mirkin	Professor	Biology	T
Colin	Orians	Professor	Biology	T
Jan	Pechenik	Professor	Biology	T
Michael	Reed	Professor	Biology	T
Michael	Romero	Professor	Biology	T
Philip	Starks	Associate Professor	Biology	T
Barry	Trimmer	Professor	Biology	T
Lauren	Black	Assistant Professor	BioMedical Eng	TT
Sergio	Fantini	Professor	BioMedical Eng	T
Irene	Georgakoudi	Associate Professor	BioMedical Eng	T
David	Kaplan	Professor	BioMedical Eng	T
Catherine	Kuo	Assistant Professor	BioMedical Eng	TT
Fiorenzo	Omenetto	Professor	BioMedical Eng	T
Qiaobing	Xu	Assistant Professor	BioMedical Eng	TT
Sharan	Schwartzberg	Professor	BSOT	T
Linda	Tickle-Degnen	Professor	BSOT	T
Gary	Bedell	Associate Professor	BSOT	T
Maria	Flytzani-Stephanopoulos	Professor	Chem/Bio Eng	T
Christos	Georgakis	Professor	Chem/Bio Eng	T
Kyongbum	Lee	Associate Professor	Chem/Bio Eng	T
Jerry	Meldon	Associate Professor	Chem/Bio Eng	T
Matthew	Panzer	Assistant Professor	Chem/Bio Eng	TT
Daniel	Ryder	Associate Professor	Chem/Bio Eng	T
Nak Ho	Sung	Professor	Chem/Bio Eng	T
Hyunmin	Yi	Assistant Professor	Chem/Bio Eng	TT
Clay	Bennett	Assistant Professor	Chemistry	TT
Robert	Dewald	Professor	Chemistry	T
Terry	Haas	Professor	Chemistry	T
Jonathan	Kenny	Professor	Chemistry	T
Samuel	Kounaves	Associate Professor	Chemistry	T
Joshua	Kritzer	Assistant Professor	Chemistry	TT

Krishna	Kumar	Professor	Chemistry	T
Albert	Robbat	Associate Professor	Chemistry	T
Elena	Rybak-Akimova	Professor	Chemistry	T
Mary Jane	Shultz	Professor	Chemistry	T
Robert	Stolow	Professor	Chemistry	T
E. Charles	Sykes	Associate Professor	Chemistry	T
Samuel	Thomas III	Assistant Professor	Chemistry	TT
Arthur	Utz	Associate Professor	Chemistry	T
Marina	Bers	Associate Professor	Child Dev	T
Kathleen	Camara	Associate Professor	Child Dev	T
David	Feldman	Professor	Child Dev	T
Calvin	Gidney	Associate Professor	Child Dev	T
Francine	Jacobs	Associate Professor	Child Dev	T
Richard	Lerner	Professor	Child Dev	T
Tama	Leventhal	Assistant Professor	Child Dev	TT
Christine	McWayne	Associate Professor	Child Dev	T
Jayanthi	Mistry	Associate Professor	Child Dev	T
Ellen	Pinderhughes	Associate Professor	Child Dev	T
Fred	Rothbaum	Professor	Child Dev	T
Maryanne	Wolf	Professor	Child Dev	T
Laurie	Baise	Associate Professor	Civil/Enviro Eng	T
Steven	Chapra	Professor	Civil/Enviro Eng	T
Wayne	Chudyk	Associate Professor	Civil/Enviro Eng	T
Luis	Dorfmann	Associate Professor	Civil/Enviro Eng	T
John	Durant	Associate Professor	Civil/Enviro Eng	T
David	Gute	Associate Professor	Civil/Enviro Eng	T
Shafiqul	Islam	Professor	Civil/Enviro Eng	T
Steve	Levine	Associate Professor	Civil/Enviro Eng	T
Kurt	Pennell	Professor	Civil/Enviro Eng	T
C. Andrew	Ramsburg	Assistant Professor	Civil/Enviro Eng	TT
Masoud	Sanayei	Professor	Civil/Enviro Eng	T
Christopher	Swan	Associate Professor	Civil/Enviro Eng	T
Richard	Vogel	Professor	Civil/Enviro Eng	T
Marie-Clarie	Beaulieu	Assistant Professor	Classics	TT
Gregory	Crane	Professor	Classics	T
Steven	Hirsch	Associate Professor	Classics	T
Bruce	Hitchner	Professor	Classics	T
Joanne	Phillips	Associate Professor	Classics	T
Anselm	Blumer	Associate Professor	Computer Sci	T
Carla	Brodley	Professor	Computer Sci	T
Remco	Chang	Assistant Professor	Computer Sci	TT
Alva	Couch	Associate Professor	Computer Sci	T
Lenore	Cowen	Professor	Computer Sci	T
Samuel	Guyer	Assistant Professor	Computer Sci	TT
Soha	Hassoun	Associate Professor	Computer Sci	T
Robert	Jacob	Professor	Computer Sci	T
Roni	Khardon	Associate Professor	Computer Sci	T
Norman	Ramsey	Associate Professor	Computer Sci	T
Matthias	Scheutz	Associate Professor	Computer Sci	T
Donna	Slonim	Associate Professor	Computer Sci	T
Diane	Souvaine	Professor	Computer Sci	T
Downing	Cless	Associate Professor	Drama/Dance	T
Barbara	Grossman	Professor	Drama/Dance	T
Monica	Ndounou	Assistant Professor	Drama/Dance	TT
Laurence	Senelick	Professor	Drama/Dance	T

Alice	Trexler	Associate Professor	Drama/Dance	T
Barbara	Brizuela	Associate Professor	Education	T
David	Hammer	Professor	Education	T
Steven	Luz-Alterman	Asst Prof/Coord	Education	NTT
Sabina	Vaught	Assistant Professor	Education	TT
Kathleen	Weiler	Professor	Education	T
Mohammed Nurul	Afsar	Professor	Elec/Comp Eng	T
Chorong Hwa	Chang	Associate Professor	Elec/Comp Eng	T
Jeffrey	Hopwood	Professor	Elec/Comp Eng	T
Valencia	Joyner	Assistant Professor	Elec/Comp Eng	TT
Karen	Panetta	Professor	Elec/Comp Eng	T
Douglas	Preis	Professor	Elec/Comp Eng	T
Sameer	Sonkusale	Associate Professor	Elec/Comp Eng	T
Aleksandar	Stankovic	Professor	Elec/Comp Eng	T
Thomas	Vandervelde	Assistant Professor	Elec/Comp Eng	TT
Elizabeth	Ammons	Professor	English	T
Linda	Bamber	Associate Professor	English	T
Jay	Cantor	Professor	English	T
Radiclani	Clytus	Assistant Professor	English	TT
Sheila	Emerson	Associate Professor	English	T
Carol	Flynn	Professor	English	T
John	Fyler	Professor	English	T
Judith	Haber	Professor	English	T
Sonia	Hofkosh	Associate Professor	English	T
Virginia	Jackson	Associate Professor	English	T
Joseph	Litvak	Professor	English	T
Modhumita	Roy	Associate Professor	English	T
Christina	Sharpe	Associate Professor	English	T
Ichiro	Takayoshi	Assistant Professor	English	TT
Jonathan	Wilson	Professor	English	T
Anne	Gardulski	Associate Professor	Geology	T
Grant	Garven	Professor	Geology	T
Molly	McCanta	Assistant Professor	Geology	TT
John	Ridge	Professor	Geology	T
Gloria	Ascher	Associate Professor	Ger/Russ/As	T
Gregory	Carleton	Associate Professor	Ger/Russ/As	T
Sol	Gittleman	Professor	Ger/Russ/As	T
Hosea	Hirata	Professor	Ger/Russ/As	T
Charles	Inouye	Professor	Ger/Russ/As	T
Vida	Johnson	Professor	Ger/Russ/As	T
Ning	Ma	Assistant Professor	Ger/Russ/As	TT
Bernhard	Martin	Associate Professor	Ger/Russ/As	T
Susan	Napier	Professor	Ger/Russ/As	T
Kamran	Rastegar	Assistant Professor	Ger/Russ/As	TT
Christiane	Romero	Professor	Ger/Russ/As	T
Joel	Rosenberg	Associate Professor	Ger/Russ/As	T
Xueping	Zhong	Associate Professor	Ger/Russ/As	T
Ina	Baghdiantz-McCabe	Professor	History	T
Benjamin	Carp	Associate Professor	History	T
Virginia	Drachman	Professor	History	T
David	Ekbladh	Assistant Professor	History	TT
Leila	Fawaz	Professor	History	T
Elizabeth	Foster	Assistant Professor	History	TT
Ayesha	Jalal	Professor	History	T

Peniel	Joseph	Professor	History	T
Gary	Leupp	Professor	History	T
Kris	Manjapra	Assistant Professor	History	TT
Steven	Marrone	Professor	History	T
Daniel	Mulholland	Professor	History	T
Jeanne	Penvenne	Associate Professor	History	T
Alisha	Rankin	Assistant Professor	History	TT
Reed	Ueda	Professor	History	T
Peter	Winn	Professor	History	T
Christoph	Borgers	Professor	Mathematics	T
		Associate		
Lenore	Feigenbaum	Prof/Coord	Mathematics	NTT
Fulton	Gonzalez	Professor	Mathematics	T
Mauricio	Gutierrez	Professor	Mathematics	T
Marjorie	Hahn	Professor	Mathematics	T
Boris	Hasselblatt	Professor	Mathematics	T
Thomas	Hoft	Assistant Professor	Mathematics	NTT
Misha	Kilmer	Professor	Mathematics	T
Sang-hyun	Kim	Assistant Professor	Mathematics	NTT
Scott	MacLachlan	Assistant Professor	Mathematics	TT
George	McNinch	Associate Professor	Mathematics	T
Zbigniew	Nitecki	Professor	Mathematics	T
Eric Todd	Quinto	Professor	Mathematics	T
Kim	Ruane	Associate Professor	Mathematics	T
Montserrat	Teixidor i Bigas	Professor	Mathematics	T
Loring	Tu	Professor	Mathematics	T
Genevieve	Walsh	Assistant Professor	Mathematics	TT
Richard	Weiss	Professor	Mathematics	T
Behrouz	Abedian	Associate Professor	Mechanical Eng	T
Caroline	Cao	Associate Professor	Mechanical Eng	T
Luisa	Chiesa	Assistant Professor	Mechanical Eng	TT
Marc	Hodes	Associate Professor	Mechanical Eng	TT
Douglas	Matson	Associate Professor	Mechanical Eng	T
Jason	Rife	Assistant Professor	Mechanical Eng	TT
Chris	Rogers	Professor	Mechanical Eng	T
Anil	Saigal	Professor	Mechanical Eng	T
Robert	White	Assistant Professor	Mechanical Eng	TT
Joseph	Auner	Professor	Music	T
Jane	Bernstein	Professor	Music	T
Alessandra	Campana	Assistant Professor	Music	TT
Richard	Jankowsky	Assistant Professor	Music	TT
David	Locke	Associate Professor	Music	T
John	McDonald	Professor	Music	T
Stephan	Pennington	Assistant Professor	Music	TT
Janet	Schmalfeldt	Associate Professor	Music	T
Jody	Azzouni	Professor	Philosophy	T
Avner	Baz	Associate Professor	Philosophy	T
Daniel	Dennett	Professor	Philosophy	T
Brian	Epstein	Assistant Professor	Philosophy	TT
Patrick	Forber	Assistant Professor	Philosophy	TT
Ray	Jackendoff	Professor	Philosophy	T
Erin	Kelly	Associate Professor	Philosophy	T
Lionel	McPherson	Associate Professor	Philosophy	T
Christiana	Olfert	Assistant Professor	Philosophy	TT
George	Smith	Professor	Philosophy	T

Stephen	White	Associate Professor	Philosophy	T
Jose	Blanco-Pillado	Assistant Professor	Physics/Astronomy	TT
Peggy	Cebe	Professor	Physics/Astronomy	T
Lawrence	Ford	Professor	Physics/Astronomy	T
Hugh	Gallagher	Associate Professor	Physics/Astronomy	T
Gary	Goldstein	Professor	Physics/Astronomy	T
Leon	Gunther	Professor	Physics/Astronomy	T
Kenneth	Lang	Professor	Physics/Astronomy	T
Anthony	Mann	Professor	Physics/Astronomy	T
Danilo	Marchesini	Assistant Professor	Physics/Astronomy	TT
Austin	Napier	Professor	Physics/Astronomy	T
William	Oliver	Professor	Physics/Astronomy	T
Anna	Sajina	Assistant Professor	Physics/Astronomy	TT
Jack	Schneps	Professor	Physics/Astronomy	T
Krzysztof	Sliwa	Professor	Physics/Astronomy	T
Cristian	Staii	Assistant Professor	Physics/Astronomy	TT
Roger	Tobin	Professor	Physics/Astronomy	T
Alexander	Vilenkin	Professor	Physics/Astronomy	T
David	Art	Associate Professor	Political Science	T
Jeffrey	Berry	Professor	Political Science	T
Consuelo	Cruz	Associate Professor	Political Science	T
Robert	Devigne	Professor	Political Science	T
Richard	Eichenberg	Associate Professor	Political Science	T
Ioannis	Evrigenis	Associate Professor	Political Science	T
Kelly	Greenhill	Assistant Professor	Political Science	TT
Natalie	Masuoka	Assistant Professor	Political Science	TT
Malik	Mufti	Associate Professor	Political Science	T
Dennis	Rasmussen	Assistant Professor	Political Science	TT
Elizabeth	Remick	Associate Professor	Political Science	T
Pearl	Robinson	Associate Professor	Political Science	T
Deborah	Schildkraut	Associate Professor	Political Science	T
Oxana	Shevel	Assistant Professor	Political Science	TT
Tony	Smith	Professor	Political Science	T
Jeffrey	Taliaferro	Associate Professor	Political Science	T
Emily	Bushnell	Professor	Psychology	T
Richard	Chechile	Professor	Psychology	T
Robert	Cook	Professor	Psychology	T
Joseph	DeBold	Professor	Psychology	T
Ariel	Goldberg	Assistant Professor	Psychology	TT
David	Harder	Professor	Psychology	T
Phillip	Holcomb	Professor	Psychology	T
Robin	Kanarek	Professor	Psychology	T
Gina	Kuperberg	Associate Professor	Psychology	T
Keith	Maddox	Associate Professor	Psychology	T
Klaus	Miczek	Professor	Psychology	T
Lisa	Shin	Associate Professor	Psychology	T
Samuel	Sommers	Associate Professor	Psychology	T
Holly	Taylor	Professor	Psychology	T
Ayanna	Thomas	Assistant Professor	Psychology	TT
Heather	Urry	Assistant Professor	Psychology	TT
Heather	Curtis	Assistant Professor	Religion	TT
Kenneth	Garden	Assistant Professor	Religion	TT
Brian	Hatcher	Professor	Religion	T
Juan	Alonso	Professor	Romance Lang	T
Gerard	Gasarian	Professor	Romance Lang	T

Nina	Gerassi-Navarro	Associate Professor	Romance Lang	T
Zeina	Hakim	Assistant Professor	Romance Lang	TT
E. Teresa	Howe	Professor	Romance Lang	T
Brigitte	Lane	Associate Professor	Romance Lang	T
Jose	Mazzotti	Professor	Romance Lang	T
Isabelle	Naginski	Professor	Romance Lang	T
Vincent	Pollina	Associate Professor	Romance Lang	T
Pablo	Ruiz	Assistant Professor	Romance Lang	TT
Paula	Aymer	Associate Professor	Sociology	T
Ryan	Centner	Assistant Professor	Sociology	TT
John	Conklin	Professor	Sociology	T
James	Ennis	Associate Professor	Sociology	T
Paul	Joseph	Professor	Sociology	T
Helen	Marrow	Assistant Professor	Sociology	TT
Susan	Ostrander	Professor	Sociology	T
Sarah	Sobieraj	Assistant Professor	Sociology	TT
Rosemary	Taylor	Associate Professor	Sociology	T
Julian	Agyeman	Professor	UEP	T
Rachel	Bratt	Professor	UEP	T
Mary	Davis	Assistant Professor	UEP	TT
Justin	Hollander	Assistant Professor	UEP	TT
Francine	Jacobs	Associate Professor	UEP	T
James	Jennings	Professor	UEP	T
Weiping	Wu	Professor	UEP	T