

1983-1984

Post-Doctoral Fellow, W.E.B. DuBois Institute, Harvard University

1982-1983

Post-Doctoral Fellow, J. F. Kennedy School of Government and W.E.B. DuBois Institute, Harvard University

1978-1982

Assistant Research Scientist, Institute for Social Research, Survey Research Center, The University of Michigan

Lecturer, Department of Economics, The University of Michigan

COURSES TAUGHT:

Graduate: Microeconomic Theory

Undergraduate: Labor Economics; Income Inequality, Poverty, and Economic Justice; Quantitative Intermediate Microeconomics; Intermediate Microeconomics; Women in the Labor Market; Topics in Non-Competitive Labor Markets; Economics of Gender, Race, and Ethnic Inequality; Blacks and Labor Markets

PUBLICATIONS:

REFEREED JOURNAL ARTICLES:

- 1) "Am I Still Too Black For You?: Schooling and Secular Change in Skin Tone Effects." *Economics of Education Review* (Forthcoming)
- 2) "Some Job Contacts Are More Equal Than Others: Earnings and Job Information Networks" *Journal of Labor Economics* 24 (April 2006): 299-318.
- 3) "Job Information Networks, Neighborhood Effects, and Inequality." With Yannis Ioannides. *Journal of Economic Literature* 92 (December 2004)
- 4) "Siblings and Gender Differences in African-American College Attendance." *Economics of Education Review* 23 (June 2004): 213-219.
- 5) "Does Church Attendance Really Change Schooling? *Journal for the Scientific Study of Religion* 43 (March 2004): 119-128
- 6) "The Gender Gap among College-Educated Workers". *Industrial and Labor Relations Review* 50 (July 1997): 580-593. Reprinted in *The Economics of Higher Education*. Clive R. Belfield and Henry Levin (eds). Cheltenham, U.K. and Northampton, Mass.: Edward Elgar Publishing (2003).

- 7) "College Selectivity and Earnings." (With David Garman) *Journal of Labor Economics* 13 (April 1995): 289-308. Reprinted in *The Economics of Affirmative Action*. Harry Holzer, Cheltenham, U.K. and Northampton, Mass.: Edward Elgar Publishing (2004).
- 8) "Family Background and School Achievement among Low Income Blacks." *Journal of Human Resources* 24 (Summer 1989): 528-544.
- 9) "Effects of Mother's Home Time on Children's Schooling." *The Review of Economics and Statistics* 70 (August 1988): 367-373.
- 10) "Racial Differences in the Stability of High Earnings among Young Men." *Journal of Labor Economics* 4 (July 1986): 301-316.
- 11) "The Impact of Informal Networks on Quit Behavior." *The Review of Economics and Statistics* 65 (August 1983):491-495.
- 12) "Effects of Community and Family Background on Achievement." *The Review of Economics and Statistics* 64 (February 1982):32-41.
- 13) "Most Workers Find Jobs Through Word of Mouth." (With Mary Corcoran and Greg Duncan). *Monthly Labor Review* 103 (August 1980):33-35.

UNDER REVIEW:

- 14) "Am I Still Too Black For You?: Schooling and Secular Change in Skin Tone Effects." Revise and resubmit at *Economics of Education Review*. May 2008
- 15) "All in the Extended Family: Grandparents and Educational Attainment." Submitted to *Economics of Education Review*. December 2007
- 16) "Teen Childbearing and Conservative Religious Communities." Submitted to *Journal of Population Economics*. December 2007.

OTHER PUBLISHED ARTICLES:

- 17) "All in the Extended Family: Effects on Grandparents, Aunts, and Uncles on Educational Attainment." *American Economic Review Papers and Proceedings*. 96 (2) May 2006: 275-278.
- 18) "Intergenerational Mobility and Racial Inequality in Education and Earnings." In *Ethnicity, Social Mobility, and Public Policy in the United States and the United*

Kingdom. Glenn Loury, Steve Teles, and Tariq Moldood (eds). Oxford: Oxford University Press, 2005.

- 19) "Family Background, Church Attendance and School Achievement." In *America's Disconnected Youth: Towards a Preventive Strategy*. Douglas Besharov (ed.), Washington, DC: American Enterprise Institute, 1999.
- 20) "Reflections on Family Issues in Immigration" In *Help or Hindrance? The Economic Implications of Immigration for African-Americans*. Daniel Hamermesh and Frank Bean (eds). New York: Russell Sage Foundation, 1998.
- 21) "Not By Read Alone: The Role of African-American Church in Inner-City Development." (With Glenn C. Loury). *Brookings Review* 15 (Winter 1997): 10-13.
- 22) Review of Haveman, Robert and Wolfe, Barbara. Succeeding Generations: On the Effects of Investments in Children, *Journal of Economic Literature* 33 (December 1995): 1999-2001.
- 23) "Affirmative Action and Higher Education." *Papers and Proceedings of the American Economic Association* 83 (May 1993): 99-103.
- 24) "Effects of Cohort Size on Post Secondary Training." In *A Future of Lousy Jobs?* Gary Burtless (ed.). Washington, DC: Brookings Institution, 1990.
- 25) "The Effects of Attitudes and Aspirations on the Labor Supply of Young Men." (With Glenn C. Loury). In *The Black Youth Employment Crisis*, Richard Freeman and Harry Holzer (eds). Chicago: University of Chicago Press, 1986.
- 26) "The Effect of Racial Differences in Background on Schooling: A Survey." In *Labor Economics: Modern Views*, William Darity (ed). Boston: Kluwer-Nijhoff Publishing, 1984.
- 27) "Racial Differences in the Persistence of Affluence." In *Five Thousand American Families--Patterns of Economic Progress* Vol. X, Greg J. Duncan and James N. Morgan (ed.). Ann Arbor: Institute for Social Research, 1983.
- 28) "The Effects of Minimum Wage Legislation on the Distribution of Family Earnings among Blacks and Whites." (With Glenn C. Loury). In *Report of the Minimum Wage Study Commission*, Vol. VII. Washington: U.S. Government Printing Office, 1981.
- 29) "Race/Sex Differences in the Effects of Background on Achievement." In *Five Thousand American Families--Patterns of Economic Progress* Vol. IX. Greg J. Duncan and James N. Morgan (eds). Ann Arbor: Institute for Social Research, 1981.
- 30) "Intergenerational Status Transmission and the Process of Individual Attainment." (With Mary Corcoran). In *Five Thousand American Families--Patterns of Economic*

Progress Vol. IX. Greg J. Duncan and James N. Morgan (eds). Ann Arbor: Institute for Social Research, 1981.

- 31) "The Relative Economic Status of Women: 1960-1970." In *Black Women in the Labor Force*. Phyllis Wallace (ed). Cambridge, MA: MIT Press, 1980.
- 32) "The Effects of Community and Family Background on the Education and Earnings of Black and White Men." In *Five Thousand American Families--Patterns of Economic Progress* Vol. VIII. Greg J. Duncan and James N. Morgan (eds). Ann Arbor: Institute for Social Research, 1980.
- 33) "Information and Influence Networks in Labor Market." (With Mary Corcoran and Greg Duncan). In *Five Thousand American Families--Patterns of Economic Progress* Vol. VIII. Greg J. Duncan and James N. Morgan (eds). Ann Arbor: Institute for Social Research, 1980.

UNPUBLISHED MANUSCRIPTS:

- 34) "Racial Differences in Adolescent Premarital Childbearing: New Trends." December 2007
- 35) "Schooling, Skin Tone, and Attractiveness: Beauty Makes Skin Seem Deep." September 2007.
- 36) "The Black Church and Community Development: A Review." (With Glenn Loury), Report to the National Community Development Initiative sponsored by the Brookings Institution. Washington, DC: September 1997.
- 37) "The Effects of High School Quality on Educational Attainment." Prepared under Grant Number NIE-G-83-0029, National Institute of Education, http://eric.ed.gov/ERICDocs/data/ericdocs2sql/content_storage_01/0000019b/80/2f/24/0b.pdf. September 1993.
- 38) "Profile of Employment-Related Problems of Inner-City Young Minority Men." Prepared under Contract for Committee on the Status of Black Americans, National Research Council, 1987.
- 39) "The Effects of Changes in the Occupational Structure on Employment of Women and Minority Workers." (With Glenn C. Loury). Prepared under Contract for Phase II of Project 2000. Washington, D.C.: Equal Employment Opportunity Commission, 1985.
- 40) "Effects of Parental Endowments on Offspring Earnings." (With Glenn C. Loury) Prepared under Grant Number GA EO 8222. Rockefeller Foundation, 1984.

RECENT PAPERS PRESENTED:

“All in the Extended Family: Grandparents and Educational Attainment.” Presented at Conference on Social Networks and Peer Effects: Theory and Applications. Institute of Economic Analysis. Barcelona. May 31, 2008.

“Am I Still Too Black for You? Schooling and Secular Change in Skin Tone Effects.” Presented at Midwest Economics Association Meetings. Chicago. March 14, 2007.

“All in the Extended Family: Effects on Grandparents, Aunts, and Uncles on Educational Attainment.” Presented at American Economic Association Meetings. Boston, MA. January 2006.

“Teen Childbearing and Community Religiosity.” Presented at Third Annual Conference on Religion, Economics, and Culture. Kansas City. October 22, 2004.

“Some Contacts Are More Equal Than Others: Earnings and Job Information Networks.” Presented at Eastern Economics Association Meetings, February 21, 2004.

“Gender Differences in African-American College Attendance” presented at Mellon Conference on Affirmative Action, December 2001, Boston University, Institute on Race and Social Division

“Intergenerational Mobility and Racial Inequality in Education and Earnings” Institute on Race and Social Division, Boston University, March 2000

“Gender Differences in African-American College Attendance” Conference on Diversity in Higher Education.” Institute on Race and Social Division, Boston University, December 2000

“ Job Information Networks, Neighborhood Effects, and Inequality.” With Yannis Ioannides. Presented at American Economics Association Meetings, January 1999.

"The Black Church and Community Development: A Review." (With Glenn Loury), Presented at National Community Development Initiative sponsored by the Brookings Institution, November 1996.

"Family Background, Church Attendance and School Achievement." Presented at America's Disconnected Youth Conference sponsored by the Brookings Institution, May 1996

"Gender Differences in College Performance Among Blacks." Presented at Southern Economics Association Meetings, November, 1995.

"Affirmative Action and Higher Education." Presented at American Economics Association Meetings, December 1992, Anaheim, CA.

GRANTS:

Co-Principal Investigator on \$594,000 grant received from Mellon Foundation on "Affirmative Action in Higher Education." June 1999.

Applied to but no funding from U.S. Department of Education, Field-Initiated Studies for "College Education and Earnings." May 1988.

Applied to but no funding from National Science Foundation for "Academic Mismatching at Four-Year Colleges." August 1987.

Applied to but no funding from The Rockefeller Foundation for "Female-Headed Families and Male Unemployment." March 1987

Principal Investigator on Contract for Committee on the Status of Black Americans. National Research Council. "Profile of Employment-Related Problems of Inner-City Young Minority Men." 1987

Applied to but no funding from Department of Health and Human Services, Demographic and Behavior Sciences Branch, Research Projects Grants for "Effects of Maternal Employment of Children's Schooling." September 1986

Co-Principal Investigator on Contract for Phase II of Project 2000. Equal Employment Opportunity Commission. "The Effects of Changes in the Occupational Structure on Employment of Women and Minority Workers. 1985.

Co-Principal Investigator on Grant Number GA EO 8222. Rockefeller Foundation. "Effects of Parental Endowments on Offspring Earnings." 1984.

Co-Principal Investigator on Grant Number NIE-G-83-0029. National Institute of Education. "The Effects of High School Quality on Educational Attainment." 1983

PROFESSIONAL AFFILIATIONS AND ACTIVITIES:

Current Member: American Economics Association and Mid-Western Economics Association

Past Member: Eastern Economics Association, Western Economics Association, Southern Economics Association

Referee for:

Review of Economics and Statistics, Southern Economic Journal, Journal of Human Resources, Education Economics, Journal of Labor Economics, Journal of Policy Analysis and Management, Industrial and Labor Relations Review, American Journal of Sociology, Eastern Economic Journal, Industrial Relations, Journal of Political Economy, Scandinavian Journal of Economics, Journal of Economic Literature, Economic Letters, Economics of Education Review, Journal of Public Finance

UNIVERSITY COMMITTEES:

Academic Awards Committee, 1999-2002, 2003-
Committee on Academic Standing, 1996-1998, 2002-
Committee on Student Life, 1994-1996
Committee on Social Fraternity and Sorority Life, 1988-1994
Selection Committee, Coordinator of Women's Programs for Tufts University, Fall 1986.
Athletics Committee, 1984

SERVICE OUTSIDE TUFTS UNIVERSITY:

Founder and Coordinator, S.T.A.R.S. Family Network, 1995-2004
Assistant Coach, Math League, Lawrence School, Brookline, MA 2001-2003
Founder and Teacher, Mathmagic Class, Lawrence School, Brookline, MA 1998-2000
Founder and Coach, Bethel AME Church Chess Club, Mattapan, MA. 1997-1999
Committee on Welfare Studies, Manpower Demonstration Research Corporation, 1991-1996
Board of Academic Advisors, Pioneer Institute for Public Policy Research, 1989-1996
Advisory Committee of the Bunting Institute, Radcliffe College, 1985-1990
Advanced Placement Economics Task Force, Educational Testing Service and the College Board, 1985-1989